

# Chapter 8

## Integrating Culture with E-Learning Management System Design

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### EXECUTIVE SUMMARY

*Although it is a legal requirement of all organizations to permit sensorially, cognitively, and physically disabled persons equitable access to public website information, cultural factors are seldom considered as important in the design of online information content. But many tertiary institutions have a highly diverse, multicultural student body whose learning needs require special attention. Usually, instructors transform existing lectures and exercises, then adds links, and discussions to create Web-supported units, but without any real understanding of possible cultural artifacts or inherent limitations of their online interfaces. This study reports on the results of an action research study whereby students were asked to comment on their preferences for three uniquely different purpose-built WebCT pages which comprised near-identical content. The students showed a definite preference for a sparse, menu-driven webpages as opposed to a colorful, congested, all-in-one interface, or the bare-bones WebCT interface.*

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## **ORGANIZATION BACKGROUND**

The University of Western Sydney is a large multi-campus metropolitan university. The campus involved in the study is located on the outskirts of Sydney and comprises students who come from highly diverse multicultural backgrounds. *Communication Research* is a core unit in the UWS Bachelor of Communication program taught by the School of Communication Arts. The unit introduces the modern process of communication research including critical review of research literature, argument and logic, data collection and analysis by Statistical Package for the Social Sciences (SPSS), writing the research report and research ethics. The unit is taught in a blended-learning environment, wholly within the university's computer labs. Students attend a two-hour, weekly workshop where course activities and material are situated within a specially-designed web page accessed from WebCT, and after initial instruction and discussion, work online with assistance from their tutor. Some activities are designed to be done in class with face-to-face instruction and support, while others can be completed in the student's own time.

## **SETTING THE STAGE**

Over the past decade, e-learning has increasingly become a standard way of supporting students within higher education and in some cases, the sole method of instruction (Lee & Nguyen, 2007). While not always as attractive as traditional face-to-face instruction, e-learning does suit those students who prefer to work and study. Significantly, as cash-strapped tertiary institutions seek to broaden their market overseas, e-learning is being used with an ever-increasing proportion of students who originate from non-English speaking cultures.

Concomitant financial pressure from diminishing University funding has also driven the search for more efficient methods of course delivery. Thus course management systems such as WebCT, Blackboard, TopClass and Moodle have been widely embraced to provide easy, user-friendly ways of providing online material for tertiary students. At the University of Western Sydney, the most recent figures on the coverage of WebCT, show that more than 93% of units taught have an e-learning presence, with 1,800 staff who have sites set up for the purposes of supporting teaching and learning and that 35,000 students access these sites for their coursework (Rankine, 2009). Additionally, a 2009 UWS publication notes that the university is unique in the size, range and diversity of its student population, with cultural diversity being one of the more notable differences between UWS and other Sydney-based tertiary institutions. According to *Teaching@UWS 2009*:

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