


Chapter 9

Status of Women Empowerment on Global Level in Every Field

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ABSTRACT

In today's time, empowerment is such a broad concept. Empowerment is an equally important concept for both men and women. In today's time, the participation and contribution of men or women in every field is neither less nor limited than each other. Women empowerment is a very interesting and really empowering concept. If put in simple words, empowerment means that it gives everyone the right to become self-reliant by using their own ideas. But you will also be happy to think that in today's time, women are showing high level of confidence and ability in every work field, which is commendable and promoting empowerment. Women have achieved success in every sphere of life. If we look at earlier times, the condition of women has improved a lot. An earlier woman were discriminated on the basis of gender, color or caste but due to the changing cycle of time the quality of life of women has improved and also their level of education, health and hygiene has also improved. It is being seen that globally, companies are being led by women and the pace of women becoming entrepreneurs.

DOI: 10.4018/979-8-3693-3338-9.ch009

INTRODUCTION

For the past few decades, women's empowerment has been a topic of intense debate and thought on a global scale. This as an agenda has been on top of the lists of most government plans & initiatives as well. Every country has regularly undertaken initiatives to solve this problem and improve the socioeconomic standing of women (Ng et al., 2022). It has been noted, meanwhile, that the majority of policies and initiatives exclusively consider economic empowerment, operating under the assumption that women become more independent economically at the expense of other factors like health, education, literacy, *etc.* Overview In the history of human progress, woman has been equally significant as man. In actuality, a country's total success may be determined by looking at the position, employment, and job that women conduct in society (Mahato et al., 2023). Women's empowerment programs invest heavily in women's well-being and empowerment, encouraging women to break free from traditional roles and break through gender stereotypes. There are many ways to achieve women's economic empowerment, and to keep up with changing global trends and achieve the Sustainable Development Goals, it is time to break down barriers and explore alternative programs that promote equal opportunities and economic inclusion for women. Issues of women's empowerment and gender equality are on the global agenda as gender inequality extends across cultures. Gender inequality is widening in developing countries compared to developed countries (Arul et al., 2015). Most importantly, gender discrimination and inequality are very pronounced in Ethiopia, despite the government's vigorous efforts to alleviate these problems. As a result, declining women's empowerment and widening gender disparities continue to hinder the country's development process. Although the country is underdeveloped in many respects, its sustainability is questionable given the high level of inequality between men and women. Therefore, this study highlights the need to empower women and achieve gender equality for the country's sustainable development. Empowerment can be defined as "a multifaceted social process in which people gain control over their lives. It is a process that promotes the power that people can harness in their lives, communities, and societies by responding to issues they consider important. Similarly, women's empowerment refers to women's ability to make strategic decisions in their lives, even though they have traditionally been denied this ability (Akhter et al., 2009). Empowered women and girls contribute to the health and productivity of their families, communities and countries, creating impacts that benefit everyone. The term gender refers to the socially constructed roles and responsibilities that society deems appropriate for men and women. That

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