


# Chapter 13

## Next Generation of Non-Profit Leaders: What Skills and Experiences Do Future Non-Profit Leaders Need to Be Successful?

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### ABSTRACT

*This research investigates the essential skills and experiences required for the next generation of non-profit leaders in India. Through expert interviews, key themes emerged including adaptability, innovation, data-driven decision making, collaboration, social impact measurement, and effective communication. These findings underscore the need for a comprehensive skillset to navigate the evolving non-profit landscape. Implications for leadership development, curriculum design,*

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*and organizational practices are discussed. The study contributes to understanding the evolving role of non-profit leaders and provides recommendations for fostering future leadership in the sector.*

## **INTRODUCTION**

Nonprofit organizations are significant to our societies because they resolve major social problems, fight for equality, and serve communities. Nonprofit organizations add value to people's lives by performing functions ranging from environmental conservation to education, health care, and disasters. However, the environment of nonprofit organizations as different categories of institutions is somewhat changing. New dynamism includes continuing technological development, a consumer age distribution shift, and the growing resource struggle. To navigate these complexities and ensure continued success, the sector requires a new breed of leaders: managers possess not only typical leadership qualities such as vision and ability to motivate but also flexibility, the ability to create, and the mastering of new technologies. Therefore, this research aims to discover the particular proficiencies and background needed by the next generation of nonprofit organization managers. Blind surveys with practicing professionals in the field will reveal more information about the new requirements of the sector and the abilities that are the most relevant to future success. Besides guiding prospective nonprofit leaders on the preparation, they require for their careers; this study will help organizations develop tomorrow's leadership and aim for a successful leadership succession.

## **Literature Review**

This paper explores non-profit organizations' role in maintaining a society's health in the present-day context since it proves how social issues are addressed and how marginalized groups are protected or promoted. It has gone a step further in funding issues in fields such as the environment, education, health, disasters, and so on that touch on our daily lives. However, non-profit networks change frequently; thus, the common notion of their existence may be misjudging field activities. As will be seen, technological development, changes in population and resource consumption, and the escalating competition between organizations pose threats and opportunities for these organizations (Tidd & Bessant, 2018). The sector needs a new type of leader to deal with these dynamics and sustain the growing accomplishments (Ojogiwa, 2021).

Prior research forms a solid theoretical background to support the key competencies and background that any leaders of non-profit organizations require (Ngui & Maina, 2019). Research has always underscored domain leadership skills such as

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