

Chapter 7

Ethical Measures to Prevent Intellectual Ethics in Virtual Teams

K. Laxmi Narayanamma

Pondicherry University, India

S. Ahmed

Hilla University College, Babylon, Iraq

C. Praveen Kumar

*Institute of Aeronautical Engineering,
Hyderabad, India*

Amrita Saha

*MLR Institute of Technology,
Hyderabad, India*

Navdeep Singh

*Lovely Professional University,
Phagwara, India*

P. Gopalakrishna

GRIET, Hyderabad, India

ABSTRACT

There have been profound shifts in all aspects of human life as a result of the information society and the new economy. In addition, the COVID-19 pandemic and crisis brought about massive changes across all areas, endangering social harmony while simultaneously straining how quickly society is being modernised and the expansion of the new economy. This difficult matter is brought to notice since a properly controlled connection of this kind might provide a significant boost to the knowledge-based economy. Societal importance also rests on the interplay between leadership ethics, teamwork, and efficiency in interaction, output, and success. This study explains how recent college grads may make a difference in their organisations by applying their ethical principles to the roles of management, collaboration, effective communication, and production. There is a noticeable lack of study that addresses all four of these aspects of ethics at the same time.

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1. INTRODUCTION

Organisations, firms, and enterprises might get favourable financial consequences, job balance, and health by keeping a real balance upon the risk of their operations centred on ethics. However, on the opposite side, harm to persons, heavy fines, and even bankruptcy might result from a failure to apply ethical principles (Moreno et al., 2020). Over the years, several well-respected experts have brought attention to many examples that highlight a lack of ethics (Dwivedi et al., 2023). A stark contrast in business practices illustrates the need to respond to key ethical instances. The corporate and organisational spheres of finance are impacted by this disheartening fact. Various kinds of organisations and communities have exposed and externalised the universal issue of ethics throughout history. On the other side, while acting unethically harms people, acting ethically for the greater well brings about unity, confidence solidarity, and peace.

A leader's ability to inspire their team, communicate effectively, and maximise output are all directly tied to their moral compass, which is a universal topic in both the private and public spheres. This research fills a significant knowledge gap by focusing on the following areas: the application of ethical principles as university graduates take on roles in teamwork, leadership, effective communication, and productivity (Kapoor et al., 2017). It is novel compared to other studies on similar topics and has the potential to have a significant impact on these areas of study and their respective organisations Babu, M. V. S. (2021, December). Moral conduct by individuals is a determinant of group and individual outcomes in every domain of human endeavour T. R. (2022, February). The ethics of this conduct will be examined in this study via the lens of its connected values. Afterwards, college grads face a world of self-decision and risk-taking as they take on leadership roles, manage teams, communicate well, and carry out productive tasks at work (Prober & Khan, 2013). Thus, depending on the application of ethical principles, these positions may either cause crises or promote harmonious growth.

Also, it should be mentioned right from the start that ethics, teamwork, leadership, efficient interaction, productivity, and performance are crucial in all the relationships that encounter in society. These traits provide the knowledge-based society with a leg up as it expands and develops Mohammed, S. Y. (2023). The following domains are profoundly affected: economic growth, fiscally accountable planning, environmental protection, intellectual capital, business counselling, corporate governance, management of business environments, business capabilities, creativity (personal and corporate), and innovative business models Al-Mizeed, K. (2021). Ethical leadership, collaboration, productive communication, performance, and efficiency all have a complicated connection, and mindfulness adds significant value to this relationship. Accounting, auditing, business administration, economics,

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