# A Case Study of IT Chargeback in a **Government Agency**

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## **EXECUTIVE SUMMARY**

In 1997 the Nevada Legislature mandated the formation of an IT division for the Nevada Department of Public Safety (NDPS). Prior to this time the 14 separate divisions within the department had carried out their own IT functions. The legislature also mandated that the full, actual costs for the IT department would be allocated to the divisions on the basis of use, a form of IT funding known as "hard money chargeback." Complicating the issue considerably is the legal prohibition in Nevada of commingling funds from multiple sources for any project, including interdivisional IT projects. Five years after its creation, there is a widespread perception among users that the IT Division is ineffective. Both the IT manager and the department chiefs believe the cumbersome chargeback system contributes to the ineffectiveness. This case introduces the concept of chargeback, and then details an investigation into the "true costs of chargeback" by the chief of the NDPS's IT Division.

# ORGANIZATION BACKGROUND

The Nevada Department of Public Safety (NDPS) is a state-level government agency responsible for coordinating all state responsibilities to protect the citizens of the state of Nevada in the United States. Many public safety tasks, such as police, fire, and emergency services, are left to city and county governmental agencies, but other

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Figure 1. Description of the Divisions within the Department of Public Safety

Criminal History		Parole & Probation				Highway Patrol		
Repository  Provide NV law enforcement and other agencies with centralized, complete information.		Monitor and enforce offender compliance with the conditions of their community supervision.		e		Ensure safe, economical and enjoyable use of the highways by enforcing laws, educating the public and alleviating suffering.		
32% of IT budget		20% of IT budget				19% of IT budget		
Investigation		Traffic Safety				Fire Marshal		
Provide criminal investigations, coordinate select law enforcement activities statewide, collect and disseminate information.		Plan and administer highway safety programs. Gather, analyze and disseminate state crash data.				Reduce the loss of life and property from fire and hazardous materials.		
9% of IT budget		7% of IT budget				5% of IT budget		
Emergency Response  Protect citizens from effects		Emergency Mgmt.				Parole Board		
<u> </u>		Anticipate impact of potential			Parole Board  Render fair and just			
supporting state goal of encouraging industry growth.		disasters and immediately mobilize a response.				decisions in parole matters.		
2% of IT budget		2% of IT budget			ļ	1% of IT budget		
Criminal Justice Asst.		Training				Capitol Police		
Obtain and administer grant funds from the US Dept. of Justice for programs involving drug trafficking and violent crimes.		Develop and implement programs to enhance career development within the department.				Provide for the safety of state employees, constitutional officers, and the general public when on state grounds.		
1% of IT budget		<1% of IT budget			<1% of IT budget			
Γ	Director's	Office		Professional		Resp.		
			Conduct inve	f misc	onduct by			

department, direct and control operations of the divisions.

<1% of IT budget

commissioned officers. Provide training to peace officers.

<1% of IT budget

safety-related tasks are the responsibility of the state. Figure 1 depicts the divisions within the department. The short descriptions that follow, of the functions and cultures of some of the individual divisions, will provide context for understanding the effect of the chargeback scheme on the department as a whole.

# **Criminal History Repository**

The Criminal History Repository (CHS) is the largest user of IT within the NDPS (32% of the total budget) by a wide margin. This division collects, categorizes, and stores

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